



JÖNKÖPING UNIVERSITY

The European Commission
Att: Mr Carlos Moedas
European Commissioner for Research, Science and Innovation
cab-moedas-contact@ec.europa.eu

Rue de la Loi/Wetstraat 200
B-1049 1049 Brussels
Belgium

18th of June 2018
HJ 2016/535-12

Submission of Jönköping University's gap analysis and action plan (HRS4R)

Dear Mr. Moedas,


Today we have the great pleasure in submitting Jönköping University's gap analysis and action plan following the guidelines to implement the strengthened Human Resources Strategy for Researchers (HRS4R).

During the last two years we have mapped out approximately 50 different development activities with diverse magnitude. We have prioritized and put activities together into larger projects and have already developed and implemented some of these activities while working with the action plan. We have done so because we found the need to put into place an organization that could follow up the development and implementation of these activities ensuring Jönköping University's continuous improvement toward becoming the excellent research institution we aim to be. We have strengthened our Executive Team by adding two Vice Presidents one of which will have the responsibility for research and will follow up on the development plans stated in the action plan. It is essential that the new Vice President, Marie Ernsth-Bravell, takes ownership of those activities/development plans.

Please see the web link to the published version of our organization's Gap Analysis, Action Plan, Development Plans as well as for the Charter and the Code: www.ju.se/en/HRS4R/documents

We are looking forward to your feedback and final approval.

Yours sincerely,


Agneta Marell
President/Vice Chancellor


Ingrid Estrada-Magnusson
Chief HR Officer